

THE VOLUNTEER

A NEWSLETTER FOR RCRV MEMBERS

July 2016
Volume 16, Issue 1

Rockwell Collins Retiree Volunteers

If you can dream it,
we can do it.

Mission

Rockwell Collins retirees connecting to identify and support volunteer needs in our community and beyond, while enriching the lives of the volunteers.

Officers

Dave Knuth - President
Phil White - Vice
President
Chuck Wehage - Secretary /
Treasurer

Committee Chairs

John McDonough -
Community Projects Team
Kayla Paulson - Membership
Keith Sutherland - Communications
Jim Klein - Data Base

Contact RCRV

<http://www.rcrv.org>
contact@rcrv.org
319-295-RCRV (7278) (voice mail)

RCRV
c/o Jenny Becker
Rockwell Collins, Inc.
400 Collins Road NE M/S 193-105
Cedar Rapids, Iowa 52498

Read This or you may be Missing this Newsletter!

By Keith Sutherland

Starting with the next issue, only the fall issue of *The Volunteer* will be sent to all recipients by U.S. Mail. All other issues will be distributed electronically, unless we have received a specific request for paper copies.

The RCRV Board of Directors has adopted this change to reduce the cost and effort of distributing *The Volunteer*. To date, we have been printing this newsletter and its envelopes in the Rockwell Collins print room, and folding and inserting over 4,000 newsletters by hand. In recent months, changes at Rockwell Collins have reduced the amount of preparation that the print room can perform, increasing the amount of work it would require to mail the newsletter manually. Since RCRV has a very limited budget, the cost of printing and mailing *The Volunteer* at a print shop with automated addressing and mailing is more than we can afford.

To receive *The Volunteer* electronically, please send an email with the Subject "Electronic Delivery" and your name to News@rcrv.org.

If you want to continue to receive the *Volunteer* in paper form, send an email with the Subject "Paper Delivery" with your name and address to News@rcrv.org. Please be aware, however, that if the number of people requesting paper delivery is too large, we may have to charge for non-electronic subscriptions.

In place of these emails, you may cut out the form below and mail it to us at the address to the left.

IF YOU DON'T SEND US AN EMAIL OR THE FORM, YOU WILL NOT RECEIVE ANY ISSUES OF THE VOLUNTEER EXCEPT THE FALL ISSUE.

Send me *The Volunteer* to the following email address:

Send me *The Volunteer* to the following postal address:

Name: _____

Mail to: RCRV, c/o Jenny Becker, Rockwell Collins, Inc.
400 Collins Road NE M/S 193-105, Cedar Rapids, Iowa 52498

RCRV Change #1

By Dave Knuth

Before I left town last Winter, I asked the RCRV members of the board for input on the future of RCRV because things were changing

- REACT was closed
- New Location for Weekly Meetings
- New location for Monthly Board Meetings
- Uncertainty of ongoing Rockwell Sponsorship

In addition,

- Our Membership is aging, with few new members
- Our responsiveness to Volunteer Requests has deteriorated, and is jeopardizing our relationship with some non-profits
- The type of Volunteer Requests has changed over the years, and often do not appeal as much to our technical, constructional and instructional capabilities
- Some of our Members have gravitated to specific Volunteer activities, like SHIIP and WRAP

that either satisfy their volunteer desires or limit their ability to take on more activities.

The Executive Board recognizes that we need to address these concerns. The items that need to be addressed include:

1. Improving our relationship with and responsiveness to the Non-Profit Organizations
2. Reviewing the Vision and Mission statements to perhaps better clarify our capabilities and desires for Volunteering
3. Determining the content, frequency, and distribution plans for the Newsletter
4. Identifying methods of gaining and retaining members to RCRV
5. Review and, if necessary, revising the content and frequency of the Thursday Project meetings
6. Updating the database of the abilities and interests of the RCRV membership in order to be able to define more consistent matches to the needs of the non-profits.

7. Reviewing and, if appropriate, updating our motto
8. Investigating options for classifying our non-profit status, and determining if it makes sense to try to get 501(c)3 status

Concerning the first item- Improving our Relationship with the Non-Profits – one suggestion stood out as being easy to implement and may provide immediate benefits. If we were to assign one of our members to be the primary interface with each of the non-profits, the non-profits would have a constant contact for potential volunteer requests. This concept was fleshed out and culminated in the definition of an Agency Liaison shown below.

RCRV Agency Liaison

The RCRV Agency Liaison is an RCRV member that provides the primary contact between RCRV and a specific non-profit organization. The Agency Liaison would be responsible for discovering and understanding the volunteer needs of the non-profit.

Non-Profit Rep	Non-Profit Organization	RCRV Agency Liaison
Laurie Mitchell	Aging Services	Jim Spencer
Kathy Waychoff	College Community Schools	Terry Lamb
Ann Griffin	Grant Wood AEA	Jim Green
Jessica Link	Cedar Rapids Public Library	Dave Knuth
Wayne Clayton	Options of Linn County	Phil White
Anna Ronnebaum	Horizons/NTS	Keith Sutherland
Angie Ehle	WRAP	Terry Schmidt
Karla Terry	Linn Mar Schools	Jim Green
Stephanie Robinson	Cedar Valley Habitat for Humanity	Bob Pierce
Unassigned	Marion Food Pantry	Jim Whittaker
Norah Hammond	Gems of Hope	Uassigned
Don Tyne	Linn County Veterans Affairs	Judy Wirth



The Agency Liaison would be the person the non-profit would contact first with any specific volunteer needs. The Agency Liaison should be familiar with the capabilities and interests of the RCRV members in order to make a reasonable assessment of whether or not RCRV can satisfy the needs. If it appears that RCRV can satisfy the volunteer request, the Agency Liaison would bring any new volunteer requests from their assigned non-profit to RCRV.

Ideally, the Agency Liaison would personally contact specific RCRV members to secure commitments to satisfy the needs of the non-profit request. The Agency Liaison does not have the responsibility to perform the work, but could certainly be part of the team that completes the task. The Agency Liaison would be the informal "Program Manager" to make sure the RCRV members assigned to the task complete it according to the needs of the non-profit. The Agency Liaison would also provide appropriate status reports at the RCRV Project Meeting. An Agency Liaison may be associated with one or more non-profit organizations.

The Executive Board identified the first group of non-profit organizations to have an Agency Liaison assigned to them as shown in the chart above.

This concept was presented at the April 20, 2016 board meeting, where it was moved, seconded and approved for adoption. As we gain experience with how this process works to improve our relationship with and responsiveness to our non-profit organization, this list will most likely grow. This is Change #1 to RCRV in 2016. Watch this Newsletter for additional changes in the coming year.

You can send your comments and/or suggestions to:

Dave Knuth
President, RCRV
bigdmk@gmail.com

RCRV Awards Five Grants

By Phil White

Each year the Rockwell Charitable Foundation allocates funds for the RCRV Charitable Program. This year \$15,000 was made available. Following is information about the Grant Program:

Statement of Purpose: Allow RCRV and its members to recognize and reward deserving non-profit organizations in support of RCRV's mission statement: *"Rockwell Collins retirees connecting to identify and support volunteer needs in our community and beyond while enriching the lives of the volunteers."*

The 2016 Focus Area: Engaging Baby Boomers and/or retirees as volunteers. For more information on the RCRV Charitable Grant Program go to: <http://www.rcrv.org/new/index.php/ch-aritable-grants>

Nine organizations requested funds. While all had worthy projects, limited funds allowed the committee to grant funds to six groups.

RCRV would like to thanks Rockwell for this great opportunity to prompt our vision through this grant program.



Captain Rick Lewis and Major George Cobley, RCRV sponsor for Iowa Civil Air Patrol of the Iowa Civil Air Patrol accept \$5,000 in support of a program to train, recruit and equip additional member of the Squadron.

Check out the Cedar Rapids Iowa Civil Air Patrol Squadron at <http://www.iawgcap.com/squadron-129.html>



Big Brothers and Big Sisters of Cedar Rapids and East Central Iowa received \$3,000 in support of recruiting and matching Baby Boomers with children in the area. Here RCRV sponsor Terry Lamb presents the check to Melanie Richert.

Learn how to volunteer or more about BBBS at http://www.beabigcr.org/site/c.bjJRLcNWJIL2H/b.7742955/k.EFD8/Home_Page.htm

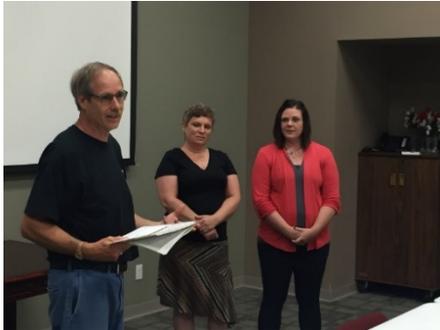


Amy Keltner of the Jones County Volunteer Center receives their check for \$1,500 from Gwen Duecker their RCRV sponsor and volunteer for the Jones County program. They will be using their funds to target marketing and recruitment of the 55 plus demographic into their programs.

See more about Jones County Volunteer Center at their page on the United Way of East Central Iowa site: <http://www.uweci.org/get-involved/individual/jones-county-volunteer/>

Phil White, the RCRV sponsor, presents a check for \$2,500 to Lindsey Flannery of Indian Creek Nature Center. The funds will be used to help start a new resident naturalist program that will be implemented with their new Amazing Space project.

See all the wonderful things happening out at the Indian Creek Nature Center at <http://indiancreeknaturecenter.org/>



Amy Jellison and Christina Cantu of Families Helping Families of Iowa received a check for \$1,000 to support their efforts to track and retain volunteers.

Information about this great organization can be found at <http://www.familieshelpingfamiliesofiowa.org/>



Anna Ronnebaum Horizons, A Family Service Alliance receives their check for \$2,000 from Phil White. Horizons will use these funds to focus on creating new volunteer opportunities to increase the Baby Boomer volunteers at Horizons.

Learn about the varied services provided by Horizons at: <http://www.horizonsfamily.org/>

Do You Have Any Pride?

By Rod Blocksome

The Rockwell Collins Museum volunteers are continuing their efforts to archive all of the company magazines. Great progress has been made and you can read all of the Collins Column and Collins Signal issues on the museum web site at <http://rockwellcollinsmuseum.org>

In an effort to complete the collection, we are seeking donations of any issues of the Collins PRIDE Magazine published in the 1960's. We currently have only a single issue and thus do not know the extent of it's publication dates. If you have any issues of PRIDE that you would like to donate, please send them to Lawrence Robinson (museum curator) or contact Larry Tjaden or Rod Blocksome

New Members

Please welcome Steve Schroeder, Jim Steggal, and Rick Zorn to active membership in RCRV.

RCRV Meetings

The RCRV Community Projects Team meets to discuss current and future projects every Thursday at 10AM in room 210 of Kirkwood's Linn County Regional Center on Boyson Road in Hiawatha.

The RCRV Board of Directors meets at 1:30 PM on the third Wednesday of every month except July and December at Horizons, 819 5th Street SE, Cedar Rapids.

You are always welcome at any of these meetings.

Volunteer Hours Reporting

For the first half of 2016, 96 of the 201 active RCRV members reported volunteering for 6,914 hours. That means over 100 active members – probably including you -- have not yet reported any volunteering this year. Please stop reading this and do so now.

RCRV tracks the volunteer hours of our members to demonstrate the impact that we collectively make, and to support funding for the supported non-profits and for the 55+ Initiative program.

Please report your volunteer time by logging on to the www.rcrv.org website. Or you may send an email to Kayla Paulson of 55+ Initiative at kpaulson@uweci.org, or call Kayla at 319-398-5372, x37.