



MEETING MINUTES
RCRV BOARD OF DIRECTORS
January 16, 2019
Horizons

ATTENDEES:

(Bold underline indicates presence)

RCRV Board:

R. Clark, J Green, D. Grimm, V. Jackson, J. Klein, J. Knight, D. Knuth, T. Lamb, R. Lenth, R. Ocken, K. Paulson, S. Schroeder, J. Spencer, K. Sutherland, J. Wells, C. Wehage, M. Wilson, P. White, E. Cepeda (RC / RCRV interface Rep)

Community Service Agency Members:

Kayla Hutton - Aging Services; Jessica Link – Cedar Rapids Public Library; Kathy Waychoff - College Community Schools; Ann Griffin - Grant Wood AEA; Melissa Adams - Heritage Agency on Aging; **Sandy Rosenberger – Horizons;** Karla Terry - Linn Mar Schools; Megan Endura – Meals on wheels; Brian Keith - Red Cross; Jenna Satzbrenner - Salvation Army; Carole Dzingle - United Way; Amy Geiger – United Way; Angie Ehle - WRAP

Guests:

Tom Patterson, Collins retiree

Program

Terry Lamb called the meeting to order at 1:30 PM. Past President, Keith Sutherland, indicated he would not serve as President this year.

There was an extended discussion on our continuing topic of what role RCRV will play in the future as a volunteer supplying organization to local non-profits.

- There were comments that RCRV people continue to put in lots of volunteer hours.
- One concern is that many of the RCRV individuals just want to provide volunteer services without any administrative effort. This creates a problem in that many grants are based on the number of volunteer hours accumulated over a given period.
- There is still the problem that the present RCRV leaders don't have personal relationships with available volunteers, particularly new Collins Retirees, to make the face-to-face requests for

specific projects needing help. Added to this, there are not many younger individuals who are providing some level of leadership in the organization.

- One present possibility is to provide information to the new individuals accepting the Collins Aerospace volunteer reduction in force. It was noted that the present RCRV tri-fold brochure is woefully out of date. Kayla Paulson, Tom Patterson, Joe Wells and Terry Lamb agreed to meet and revise this brochure. Elizabeth Cepeda has agreed to put the new brochure in the information package at Collins Aerospace. The revision needs to be completed by the end of January to be available at the time-line of Collins Aerospace.
- It was mentioned that the RCRV Board of Directors is much too large to provide good guidance to the organization. Time marches on and this is a new era. One alternative might be to reform the Board to be smaller and provide improved guidance. This got some positive feedback and will be explored.
- One area discussed was to have an informal social gathering in a few weeks where people could get to know each other and exchange ideas to improve the administrative side of RCRV and to try to get some younger leadership involvement.
- The volunteer activity report is attached.
- Kayla Paulson will be out for a couple of months with foot surgery. We wish her a speedy recovery. Carole Dzingle will probably be handling any immediate action needed in the +55 Initiative area.

Adjourn Meeting.

Terry Lamb

Next RCRV Board Meeting TBD

RCRV Membership
Recruiting/Retention Report

Stats for Dec. 2018 (behind on entering hours)

- 166 active volunteers
- 0 new volunteers
- 0 inactivated volunteer restarted
- 0 inactive volunteers terminated/inactivated
- 14 members have reported hours
- 335 hours

Stats for 2018 (behind on entering hours)

- 166 active volunteers
- 2 new volunteers
- 1 inactivated volunteer restarted
- 9 inactive volunteers terminated/inactivated
- 84 members have reported hours
- 15,796.65 hours

Note: We did not send any recruitment mailings or do any recruitment events during this time.

Annual Comparisons

	2018	2017	2016	2015	2014	2013	2012	2001	Lifetime
Active Vols.	166	173	178	201	192	232	224	135	
Average Age	75	76	73	73	73	72	72	69	
NewVols.	2	2	5	6	9	17	12	31	
Restarted Vols.	1	3	2	5	2	1	1	0	
Inactivated Vols.	9	15	30	2	51	10	30	8	
Net Gain of Vols.	-7	-10	-23	9	-40	8	-17	23	
Vols. Reporting	84	109	127	154	171	168	185	98	397
Reportin~	-0	63	71	77	89	72	83	73	
Total Hours	15,797	26,567	23,640	32,858	37,692	38,310	44,334	8,698	547,846
Vol. Hour Value	\$24.69	\$24.69	\$24.14	\$23.56	\$23.07	\$22.55	\$22.14	\$16.27	\$20.25
	\$390,028	\$655,939	\$570,670	\$774,134	\$869,554	\$863,891	\$981,555	\$141,508	\$11,093,8

Notes: Lifetime uses 2008 Value of a Volunteer Hour as the mid-point. 2017 and 2018 is currently using the 2017 value since 2018's has not been released.