

RCRV BOARD OF DIRECTORS

January 18, 2017

Horizons

Attendance: (Underline indicates presence)

RCRV Board:

T. Lamb, J. McDonough, J. Green, T. Brennom, B. Clark, D. Grimm, E. Holstrom, V. Jackson, J. Klein, D. Knuth, R. Lenth, A. Meyer, J. Murphy, K. Nelson, B. Ocken, R. Pierce, F. Spading, J. Spencer, K. Sutherland, J. Vacherlon, J. Wauer, C. Wehage, J. Wells, P. White, M. Wilson, J. Wirth

Community Service Agency Members:

Lauri Mitchell

Kathy Waychoff

Unassigned

Ann Griffin

Melissa Adams

Jessica Link

Wayne Clayton

Al Boyden

Sherita Jenkins

Kayla Paulson

Allyson Schnoor

Unassigned

Carole Dzingle

Hilery Livengood

Angie Ehle

Karla Terry

Aging Services

College Community Schools

Four Oaks Bridge

Grant Wood AEA

Heritage Agency on Aging

Cedar Rapids Public Library

Options of Linn County

Red Cross

Horizons/NTS

RSVP & RCRV Membership

Salvation Army

Sixth Judicial District

United Way

United Way

WRAP

Linn Mar Schools

Rockwell Collins:

Joan Schaffer, Grants Coordinator, Diversity & Community Relations

Guests: None present

Call To Order:

Dave Knuth presided, determined a quorum was present, and called the meeting to order at 1:37.

Minutes: Draft minutes of the October board meeting were presented and are also on our web site. Jim Spencer moved, Dick Lenth seconded, to accept the minutes with one minor correction. Motion passed. The version on the web site was corrected.

RCRV BOARD OF DIRECTORS
January 18, 2017
Horizons

Presentation:

Leanne Rezac, Volunteer Relations Manager, Bridgehaven Pregnancy Support Center,

Reported that the organization benefited greatly from the RCRV grant received in 2015. The grant funds were used for training, enhancing engagement and appreciation efforts for volunteers, recruitment and retention.

With respect to recruitment, Leanne Rezac, Volunteer Relations Manager attended a Generations workshop, learning the characteristics of each generation and gaining an understanding of how events happening within a generation shaped their outlook. The training took a comparative look at how generational differences affect actions and attitudes in the workplace. Bridgehaven's largest group of volunteers serve at Treasures, their quality resale shoppe. Volunteers range in age from high school to seniors aged 90+. This is valuable training that has been utilized a great deal in recruiting and retaining volunteers.

In the areas of engagement and encouragement, grant dollars provided for the Volunteer Appreciation and Christmas party at Treasures bringing all volunteers together in a celebration that included special holiday appetizers and \$5 in free merchandise to shoppers. Instead of purchasing gifts, grant dollars covered the \$5 merchandise allowing volunteers to be appreciated and also contribute to the store revenue. Sales were a record high that day!

In the area of retention and recruitment, grant dollars were key to the success of a new initiative, Bridgehaven Friends 4 Life BBQ. The purpose of this annual summer event is to foster greater unity, closer friendships and an increased level of fulfillment for volunteers. Since our volunteers don't meet over the summer for development meetings, this provides them the opportunity to stay connected and form closer relationships across the ministry. Volunteers were encouraged to invite friends to this event to learn more about the ministry and ways to get involved. There were a dozen or so guests in attendance with two individuals taking a tour and plugging into volunteers. We look forward to improving upon this event, designing a logo and printing t-shirts for volunteers to wear at Friends 4 Life gatherings.

I do hope RCRV members are able to join us for the Impact Partner event on Tuesday, Jan. 24 at Bridgehaven. If members are looking to learn about volunteer opportunities, they may join me for an upcoming tour this week or next by accessing this link on our website: <http://bridgehavencr.org/get-involved/ministry-tours/>

Kylee Pusteoska, Bridgehaven's director of development, assisted Leanne in her presentation.

RCRV BOARD OF DIRECTORS

January 18, 2017

Horizons

The grant we provided assists Brookhaven with the challenges that come with multiple venues, and with volunteer support. There are 16 staff members and 220 volunteers in the organization.

Old Business:

A brief review of partner agency liaison reports was presented.

New Business:

Carole Dzingle noted Hilery Livengood's departure from United Way, with corresponding expansion of Carole's responsibilities on the board.

Karla Terry announced an open house at Linn-Mar to introduce a new facility to the public

Joan Schaffer – Rockwell Collins:

The 2017 Rockwell grant process is underway. Adriana Johnson (nee: Onofrio) is back from maternity leave; Engineer's Week planning has begun for February.

Partner Agency Reports

Wayne Clayton – Options:

No report this month, and no current RCRV activity.

Kayla Paulson – United Way 55+:

We are about to launch another round of Service Enterprise, an organizational change management program that focuses on strategically and effectively leveraging volunteer to deliver the organizations social mission. Please encourage any agencies that you work with to contact me if they would like to learn more. Rockwell retiree Mike Pearson is a trainer and coach for this initiative.

Service Enterprise has helped organizations look at new ways to engage volunteers and empowered agencies to create great roles where RCRV members have been able to do impactful and rewarding volunteer work.

I will be out of the office for the remainder of the week and potentially into next week for Shayden's oral surgery recovery. I will try to keep an eye on email and listen to voicemails when he is napping or playing video games, but you may not get a timely response. If your need is immediate or you have an accident while volunteering please contact Sue Driscoll at 319.398.5372 x 822 or Sue.Driscoll@uweci.org.

RCRV BOARD OF DIRECTORS

January 18, 2017

Horizons

Rockwell Women's Forum is hosting a Volunteer Fair on Valentine's Day. We would love to have some female representatives join us at the United Way booth where we will represent 55+ Initiative for active employees and RCRV for retirees. If you are interested in volunteering during the middle of the day for this one-time event please contact Kayla Paulson at 319.398.5372 x 837 or KPaulson@uweci.org.

Kathy Waychoff – Prairie:

A construction summer is on the horizon. State funding cuts suggest more volunteer help is going to be needed.

Al Boyden – American Red Cross:

Working smoke detector issues. A code requirement for dual sensor detectors is complicating the process.

Lauri Mitchell – Horizons

Next season's CHORE activity is in a planning stage;
Horizons is facing more oversight of ramp specs from AmericaHealthCare.

Committee Reports

John McDonough - Community Projects:

See weekly reports from this project.

Jim Klein - Data Base:

Database was updated for:

- Deleted records marked "Unable to Forward" by USPS. With the subscription model for our newsletter I will no longer try to track down new addresses for those returned UTF.
- Obituaries
- New retiree lists from RCI

Kayla Paulson – Membership, Retention:

RCRV offers Onboarding and Orientations on an as needed basis. If you know a fellow retiree that is interested in joining, please have them contact Kayla Paulson at 319.398.5372 x 837 or KPaulson@uweci.org.

If you are interested in helping with RCRV recruitment or promoting RCRV among your social networks please contact me at Kayla.Paulson@uweci.org.

RCRV BOARD OF DIRECTORS

January 18, 2017

Horizons

I want to say a Huge Thank You for the increase in hours reporting. In the last month we have had over 6,000 hours turned in and there are still more to be entered!!!! I greatly appreciate this and will be proud to communicate the support of RCRV members in our report to the Corporation for National and Community Service.

Stats for December 2016

- 179 active volunteers
- 0 new volunteers
- 0 inactivated volunteer restarted
- 0 inactive volunteers terminated/inactivated
- 59 members have reported hours
- 1390.71 hours

2016 Totals (2015 Total Numbers)

- 179 active volunteers (201)
- 5 new volunteers (6)
- 2 inactivated volunteer restarted (5)
- 29 inactive volunteers terminated/removed (2)
- 117 members have reported hours (154)
- 20,609.71 hours (32,857.87)

Keith Sutherland – Communications: No Report

NEXT MEETING: FEBRUARY 16

PLACE TBD